



Meeting the job search obligation



The purpose of the job search obligation is to guide job seekers to actively participate in the labour market, explore various employment opportunities, and utilise a variety of job search methods.

The job search obligation is primarily met by applying for jobs.

Job seekers can choose which job opportunities to apply for, as long as they take the following factors into account:

- 1. The job is expected to last more than two weeks.**
- 2. The nature of the work corresponds to the job seeker's abilities, skills, and qualifications.**

- Job seekers can apply for jobs through various channels, such as responding to job advertisements on Job Market Finland or exploring hidden job opportunities through their own networks.
- Job seekers can apply for jobs in a variety of ways, such as by sending electronic documents, making phone calls, visiting the workplace, or attending a recruitment event.
- If a job seeker receives a notification of a vacancy from the employment authority, they can also meet their job search obligation by applying for that job.

The job search obligation cannot be met by

- enrolling in services such as training, courses, or coaching.
- applying for a job appointed by the employment authority.
- publishing a job search profile on Job Market Finland.

Other activities to meet the job search obligation

Job seekers should discuss these with their personal coach in order to obtain more detailed instructions on the various options for meeting their job search obligation.

- Registering with the employee register of a company that hires out labour.
- Seeking grants for work purposes.
- Concrete actions linked with starting a business, such as drawing up a business plan.
- Seeking job opportunities as an entrepreneur, such as contacting potential commissioners of work and participating in tenders.
- Applying for job opportunities lasting less than two weeks. (Applies to situations where job search is coming to an end within three months for specific reasons.) This is agreed separately in the employment plan or a compensating plan.
- Requesting additional hours from your employer. (Applies to part-time and zero-hour contract workers.) It is possible to meet your job search obligation with this action once during the review period or, if there are multiple employment relationships, once for each employer.
- Publishing your portfolio, work samples, or job search profile on the Internet, for example on LinkedIn. (Applies, for example, to experts and artists whose employment requires networking.) It is possible to meet your job search obligation with this action on a one-time basis; repeated publication of job search profiles on the same platform does not meet the job search obligation.